

North Natomas

Transportation Management Association

NORTH NATOMAS TMA BOARD OF DIRECTORS MEETING

North Natomas TMA Office, 1918 Del Paso Road, Suite 100, Sacramento, CA 95834

Thursday, March 14, 2016

Board Member Present

Derek Chernow
Patti Hoffman
Phil Rodriguez
Bruce Roberts
Chris Holm
Greg Guardino
Randy Standiford

Staff Members Present

Becky Heieck, Abbey Stumpf, Mellissa Meng

Guests

Marty Carr, Law Offices of Martin Carr
John Hodgson II, The Hodgson Company
Brian Holloway, Holloway Land Company

Board Members Absent

Scott Dosick

CALL TO ORDER - The meeting was called to order by President Chernow at 9:05 a.m. A quorum was present.

Heieck informed the Board that NNTMA 401(k) plan forms need approval by the Board prior to the May meeting. The topic was added to the Action Calendar without objection.

Rodriguez and Roberts arrived.

DISCUSSION CALENDAR – Panhandle Development Presentation – Hodgson and Holloway shared about the proposed Panhandle development and answered questions regarding timing, type and amount of housing starts, school boundaries, connectivity of Niños Parkway and other parks, and improvements to Del Paso Road. They asked that the NNTMA contact them prior to submitting a letter to the city regarding the development and Heieck agreed.

Guardino arrived.

Hodgson, Holloway, Meng and Stumpf left the room.

CONSENT CALENDAR – Motion by Guardino/Roberts to approve the January 2016 minutes, 7/0.

ACTION CALENDAR –

IRS Required 401(K) Amendment and Restatement – Heieck read the formal record of action to amend and restate the North Natomas TMA 401(k) Plan. Motion by Hoffman/Rodriguez to approve the North Natomas 401(K) amendment and restatement dated March 14, 2016, 7/0.


Compensation of Executive Director – Chernow commented that Heieck's performance has been exemplary, and this was followed by several complimentary comments from the board regarding Heieck's performance. Chernow and Guardino shared their recent discussion with Shellie Anderson of Bryce Consulting. In 2013, Anderson conducted

compensation surveys for all staff positions at NNTMA and found total compensation to be low, as compared to similar positions in other organizations or agencies. Guardino shared a handout of a proposed salary adjustment for Heieck with possibilities for the next two years. After much discussion, motion was made by Roberts/Hoffman to increase Heieck's 2016 total compensation by \$10,000 with the intent to increase the total compensation by approximately 3% for each of the following three years, 7/0.

PUBLIC COMMENTS & ANNOUNCEMENTS – There were no comments/announcements.

MEETING ADJOURNED – 10 a.m.

MINUTES APPROVAL:

 7/6/16
Chris Holm Date